

**Office of Administration  
Division of Personnel  
Uniform Classification and Pay System  
Broadbanded Pay Plan  
Effective July 1, 2008**

Twice-a-Month Rates		
	Minimum	Maximum
Band 1	\$1,612.50	\$2,623.00
Band 2	\$1,903.00	\$3,163.00
Band 3	\$2,288.00	\$3,819.00

Monthly Rates		
	Minimum	Maximum
Band 1	\$3,225.00	\$5,246.00
Band 2	\$3,806.00	\$6,326.00
Band 3	\$4,576.00	\$7,638.00

Annual Rates		
	Minimum	Maximum
Band 1	\$38,700	\$62,952
Band 2	\$45,672	\$75,912
Band 3	\$54,912	\$91,656

Rates have been increased by 3.0% effective July 1, 2008